



Capgemini Voices for Sustainable Futures Mentoring Program

August 2024

Agenda



WHAT IS MENTORING IN
TOASTMASTERS?



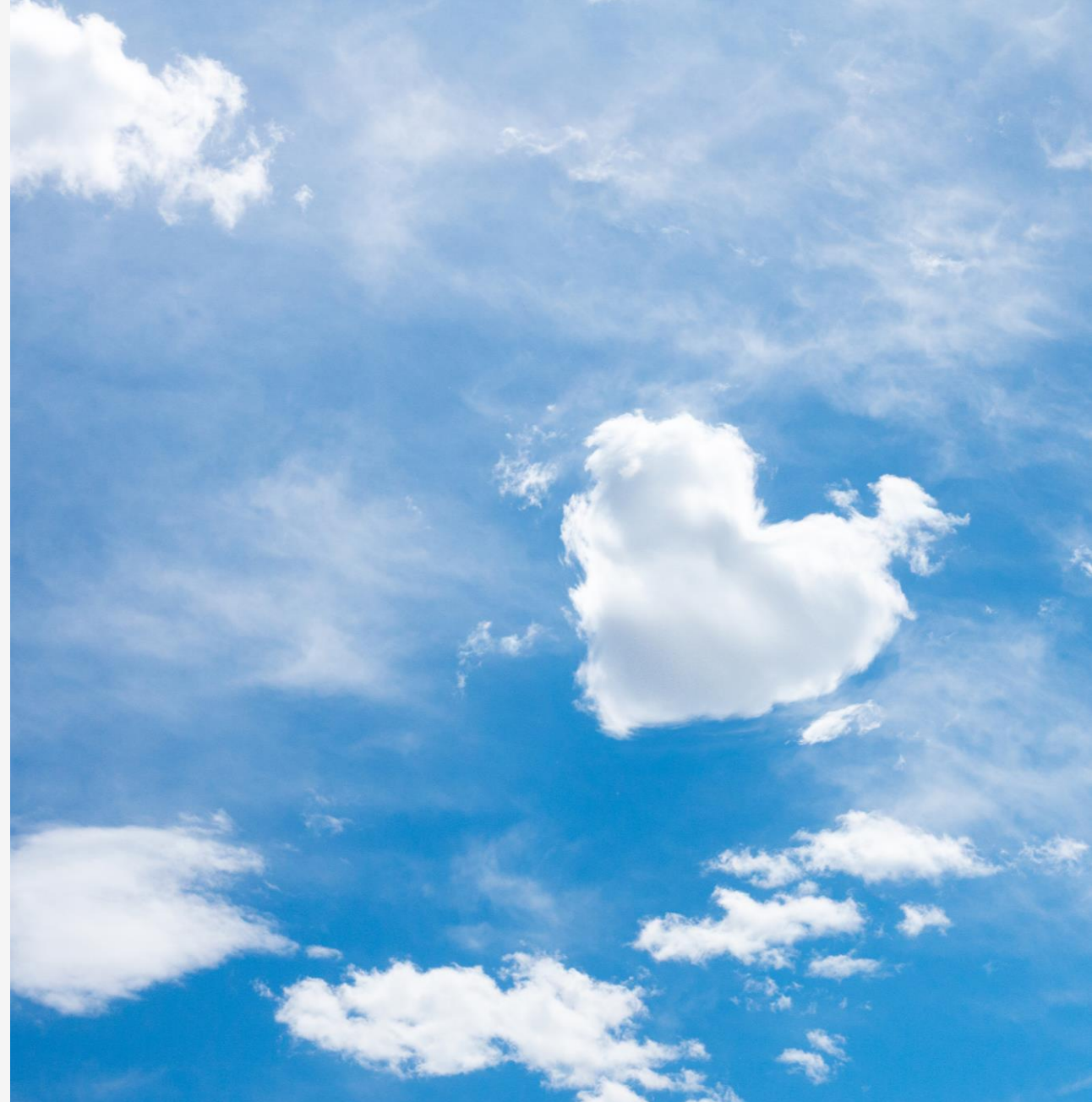
OUR CLUB'S
MENTORING PROGRAM



MY EXPERIENCE WITH
MENTORING IN TOASTMASTERS

Quick Exercise: Word Cloud

How can you benefit from having a mentor?



Qualities of a Mentor

- Be Available
- Be Patient
- Be Sensitive
- Be Respectful
- Be Flexible
- Be Supportive
- Be Knowledgeable
- Be Confident
- Be a Good Listener
- Be Empathetic



What does a Toastmasters Mentor Do?

Provide encouragement!

Be a guide!

Help the new member to get the most out of their Toastmasters experience!



Why does Toastmasters Encourage Mentoring?

Benefits to New Members

1. To learn the Program
2. To follow club standards and customs
3. To develop confidence
4. To participate in meetings more
5. To build speaking and leadership skills

Benefits to the Mentors

1. Learn from the mentees
2. Make use of the skills they have learned
3. Build leadership skills that apply to work too

Benefits to the Club

1. Having trained and satisfied members helps to retain and grow membership.
2. Supports the Officers in reaching all members
3. Shows how we support corporate values

Toastmaster Mentor: Suggestions on What To Do



1. Tell how Toastmasters has benefited you.
2. Answer questions about Pathways.
3. Show them FreeToastHost.
4. Suggest they turn on notifications for the “Member” Team and follow the Connect site.
5. Encourage them to schedule their Ice Breaker and two more speeches.
6. Explain the meeting roles.
7. Celebrate their progress.
8. Describe officers’ duties.

The Road to a *vibrant* **Mentoring Program** for our club...



Club
Charter

Buddy
Program

Full
Mentoring
Program



Introducing....

My Toastmasters Buddy Mary



Sharel O'Connell is 🌈 feeling festive ...
with **Mary Foster Cornwall**.

Jun 25, 2017 · 👤

Last Wednesday, I presented my last speech to qualify as Distinguished Toastmaster. I'm so glad [Mary Foster Cornwall](#) DTM could attend, since without her guidance and friendship, I couldn't have reached the DTM designation.



Buddy Mentoring Program



Persuasive
Influence (8)

Presentation
Master (8)



Leadership
Paths (10)

Interpersonal
Paths (6)



Persuasive Influence Pathway

Persuasive Influence

- Charlotte Hernandez-Velez (1)
- Glynis D'souza (1)
- Jean Cascio
- Joanne Adams
- Mayra Krause
- Sarah Baker
- Sharel O'Connell
- Heather Kingsfield



Presentation Mastery Pathway



Presentation Mastery

- Charlotte Hernandez-Velez (2)
- Jeff Dey
- Jidnyasa Joshi
- Laverne Brown
- Lisa Bloomquist
- Navya Shetty
- Peyton VanGundy
- Stephanie Michalowicz

Leadership Paths

Dynamic Leadership

- Cheryl Vervaet
- Laura Heino
- Marcus Owens
- Jackie Danielson

Leadership Development

- John Lahr
- Ritu Goenka
- Michele Brewer

Innovative Planning

- Govind Yadav
- Nadine Babin

Interpersonal Paths

Effective Coaching

- Cynthia Sech

Strategic Relations

- Daimen Ambers
- Mali Stewart
- Annette Vasquez

Motivational Strategies

- Tayyaba Sadiq
- Glynis D'souza (2)

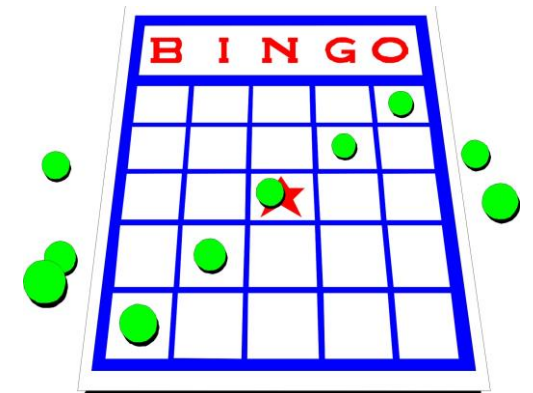
Goal for the Buddy Groups: **Help *Everyone Try Everything!***

- ✓ Choose your Path
- ✓ Sign up for your Ice Breaker speech
- ✓ Sign up for ALL the meeting roles

All agendas for 2024-25 club year are available in [FreeToastHost](#).

Five members have already met all these criteria! ★ ★ ★ ★ ★

NAME	Roles Not Taken Yet	Gen Evaluat	Toastmaste	Evaluator	TT Leader	Timer	Ah Counter	Gram/WOTI	Sustainabilit
Jidnyasa Joshi	0	1 / 5	1 / 2	0 / 3	2 / 2	4 / 4	2 / 4	2 / 4	0 / 3
Joanne Adams	0	0 / 2	0 / 3	0 / 2	1 / 3	2 / 1	1 / 2	1 / 1	1 / 0
Laverne Brown	0	4 / 1	1 / 2	3 / 4	1 / 0	1 / 0	1 / 0	2 / 0	2 / 2
Sarah Baker	0	1 / 0	0 / 1	1 / 0	1 / 0	1 / 0	1 / 0	1 / 0	1 / 0
Sharel OConnell, DTM	0	3 / 2	5 / 2	4 / 0	3 / 2	0 / 1	0 / 1	0 / 1	0 / 1



Which Buddy Group will help all their members BINGO first?

Agenda



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MENTORING



MENTORING PROGRAM FOR
THE CLUB



MY EXPERIENCE WITH
MENTORING IN
TOASTMASTERS

Buddy Mentoring Program

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- Glynis D'souza (1)
- Jean Cascio
- Joanne Adams
- Mayra Krause
- Sarah Baker
- Sharel O'Connell
- Heather Kingsfield

Presentation Mastery

- Charlotte Hernandez-Velez (2)
- Jeff Dey
- Jidnyasa Joshi
- Laverne Brown
- Lisa Bloomquist
- Navya Shetty
- Peyton VanGundy
- Stephanie Michalowicz

Leadership Paths

- **Dynamic Leadership**
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 - Laura Heino
 - Anil Yeladandi
 - Marcus Owens
 - Jackie Danielson
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 - Ritu Goenka
 - Michele Brewer
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- **Effective Coaching**
 - Cynthia Sech
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Q & A